



Competency-Based Management

Human Resources & Training

QGT-HRM-107 | Foundation | 5 or 10 days | Online, classroom, in-house

Course overview

Competency-Based Management is an introduction that builds a solid working knowledge in Competency-Based Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Competency-Based Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers, new joiners and anyone who needs a solid grounding in the subject.

Course outline (5 days)

Day 1: Principles and terminology

Scope, key definitions and how Competency-Based Management fits into daily operations

Day 2: Codes, standards and requirements

What SHRM and CIPD frameworks and GCC labour laws require, and how to read them

Day 3: Methods, tools and calculations

Step-by-step methods, checklists and worked examples

Day 4: Operation, inspection and common problems

Typical failures, warning signs and what to do about them

Day 5: Case studies, workshop and assessment

Group exercise on real cases and a final knowledge check

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
8–12 Mar 2027	Copenhagen	Classroom	5 days	\$5,500
15–26 Mar 2027	Marrakech	Classroom	10 days	\$9,900
18–22 Jul 2027	Cairo	Classroom	5 days	\$5,500
11–22 Oct 2027	Frankfurt	Classroom	10 days	\$9,900
25–29 Oct 2027	Online (live)	Online (live)	5 days	\$3,000
22–26 May 2028	Kigali	Classroom	5 days	\$5,500
25 Jun – 6 Jul 2028	Kuwait City	Classroom	10 days	\$9,900
21–25 Aug 2028	Bangkok	Classroom	5 days	\$5,500
28 Aug – 8 Sep 2028	Sharjah	Classroom	10 days	\$9,900
11–15 Sep 2028	Online (live)	Online (live)	5 days	\$3,000
8–12 Apr 2029	Dammam	Classroom	5 days	\$5,500
19–30 Aug 2029	Riyadh	Classroom	10 days	\$9,900
27–31 Aug 2029	Edinburgh	Classroom	5 days	\$5,500
9–20 Sep 2029	Cairo	Classroom	10 days	\$9,900
26–30 Nov 2029	Online (live)	Online (live)	5 days	\$3,000
11–15 Feb 2030	Istanbul	Classroom	5 days	\$5,500
1–12 Jul 2030	Budapest	Classroom	10 days	\$9,900
14–18 Jul 2030	Riyadh	Classroom	5 days	\$5,500
9–20 Sep 2030	Stockholm	Classroom	10 days	\$9,900
4–8 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/competency-based-management/>

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