



Competency-Based Management: Practical Workshop

Human Resources & Training

QGT-HRM-147 | Practical workshop | 5 or 10 days | Online, classroom, in-house

Course overview

Competency-Based Management: Practical Workshop is a hands-on workshop built around exercises and real site problems in Competency-Based Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Competency-Based Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers who want practice rather than theory.

Course outline (5 days)

Day 1: Workshop briefing and baseline

Participants bring a real problem from their own site

Day 2: Guided practice 1

Hands-on exercises using templates, checklists and calculators

Day 3: Guided practice 2

Simulations and role-play based on Competency-Based Management scenarios

Day 4: Field cases from the Gulf and Africa

Analysing what went wrong and what worked

Day 5: Action plan and peer review

Each participant leaves with a reviewed improvement plan

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
22–26 Feb 2027	Budapest	Classroom	5 days	\$5,500
21 Jun – 2 Jul 2027	Dubai	Classroom	10 days	\$9,900
5–9 Sep 2027	Dammam	Classroom	5 days	\$5,500
26 Sep – 7 Oct 2027	Sharm El Sheikh	Classroom	10 days	\$9,900
18–22 Oct 2027	Online (live)	Online (live)	5 days	\$3,000
10–14 Apr 2028	Amsterdam	Classroom	5 days	\$5,500
24 Apr – 5 May 2028	London	Classroom	10 days	\$9,900
5–9 Jun 2028	Lisbon	Classroom	5 days	\$5,500
26 Jun – 7 Jul 2028	Manchester	Classroom	10 days	\$9,900
3–7 Jul 2028	Online (live)	Online (live)	5 days	\$3,000
7–11 Jan 2029	Jeddah	Classroom	5 days	\$5,500
7–18 May 2029	Abu Dhabi	Classroom	10 days	\$9,900
11–15 Jun 2029	Kuala Lumpur	Classroom	5 days	\$5,500
25 Jun – 6 Jul 2029	Dubai	Classroom	10 days	\$9,900
24–28 Sep 2029	Online (live)	Online (live)	5 days	\$3,000
5–9 May 2030	Manama	Classroom	5 days	\$5,500
8–19 Jul 2030	Casablanca	Classroom	10 days	\$9,900
12–16 Aug 2030	Dubai	Classroom	5 days	\$5,500
26 Aug – 6 Sep 2030	Paris	Classroom	10 days	\$9,900
7–11 Oct 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/competency-based-management-practical-workshop/>

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