



Digital HR & HRIS: Advanced Level

Human Resources & Training

QGT-HRM-138 | Advanced | 5 or 10 days | Online, classroom, in-house

Course overview

Digital HR & HRIS: Advanced Level is an advanced programme for experienced practitioners in Digital HR & HRIS. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Digital HR & HRIS
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Apply advanced analysis methods to real operating data
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers with at least three years of experience.

Course outline (5 days)

Day 1: Core principles revisited

Fast review and recent changes in SHRM and CIPD frameworks and GCC labour laws

Day 2: Advanced analysis methods

Detailed techniques, data interpretation and calculations

Day 3: Design and performance optimisation

Improving reliability, efficiency and cost

Day 4: Troubleshooting complex cases

Diagnosing multi-cause problems from field data

Day 5: Risk, decisions and integration

Building a risk-based plan and presenting recommendations

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
8–19 Mar 2027	Kigali	Classroom	10 days	\$9,900
24–28 May 2027	Berlin	Classroom	5 days	\$5,500
31 May – 11 Jun 2027	Cape Town	Classroom	10 days	\$9,900
5–9 Jul 2027	Baku	Classroom	5 days	\$5,500
19–30 Jul 2027	Online (live)	Online (live)	10 days	\$5,500
21 Aug – 1 Sep 2028	Lagos	Classroom	10 days	\$9,900
28 Aug – 1 Sep 2028	Lisbon	Classroom	5 days	\$5,500
15–26 Oct 2028	Kuwait City	Classroom	10 days	\$9,900
30 Oct – 3 Nov 2028	Manchester	Classroom	5 days	\$5,500
4–15 Dec 2028	Online (live)	Online (live)	10 days	\$5,500
8–19 Jan 2029	Kigali	Classroom	10 days	\$9,900
21–25 May 2029	Houston	Classroom	5 days	\$5,500
13–24 Aug 2029	Sharjah	Classroom	10 days	\$9,900
20–24 Aug 2029	Johannesburg	Classroom	5 days	\$5,500
3–14 Dec 2029	Online (live)	Online (live)	10 days	\$5,500
4–15 Feb 2030	Amsterdam	Classroom	10 days	\$9,900
22–26 Apr 2030	Kigali	Classroom	5 days	\$5,500
8–19 Sep 2030	Amman	Classroom	10 days	\$9,900
16–20 Sep 2030	Edinburgh	Classroom	5 days	\$5,500
7–18 Oct 2030	Online (live)	Online (live)	10 days	\$5,500

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/digital-hr-and-hris-advanced-level/>

WhatsApp: +971 50 697 0908

Email: training@qimmatrainig.com

