



Digital HR & HRIS: Practical Workshop

Human Resources & Training

QGT-HRM-158 | Practical workshop | 5 or 10 days | Online, classroom, in-house

Course overview

Digital HR & HRIS: Practical Workshop is a hands-on workshop built around exercises and real site problems in Digital HR & HRIS. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Digital HR & HRIS
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers who want practice rather than theory.

Course outline (5 days)

Day 1: Workshop briefing and baseline

Participants bring a real problem from their own site

Day 2: Guided practice 1

Hands-on exercises using templates, checklists and calculators

Day 3: Guided practice 2

Simulations and role-play based on Digital HR & HRIS scenarios

Day 4: Field cases from the Gulf and Africa

Analysing what went wrong and what worked

Day 5: Action plan and peer review

Each participant leaves with a reviewed improvement plan

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
15–19 Feb 2027	Stockholm	Classroom	5 days	\$5,500
9–20 May 2027	Salalah	Classroom	10 days	\$9,900
15–19 Aug 2027	Doha	Classroom	5 days	\$5,500
5–16 Sep 2027	Amman	Classroom	10 days	\$9,900
18–22 Oct 2027	Online (live)	Online (live)	5 days	\$3,000
9–13 Jan 2028	Doha	Classroom	5 days	\$5,500
31 Jan – 11 Feb 2028	Johannesburg	Classroom	10 days	\$9,900
15–19 May 2028	Zurich	Classroom	5 days	\$5,500
24 Jul – 4 Aug 2028	Luanda	Classroom	10 days	\$9,900
6–10 Nov 2028	Online (live)	Online (live)	5 days	\$3,000
7–11 May 2029	Budapest	Classroom	5 days	\$5,500
18–29 Jun 2029	Amsterdam	Classroom	10 days	\$9,900
29 Jul – 2 Aug 2029	Muscat	Classroom	5 days	\$5,500
13–24 Aug 2029	Geneva	Classroom	10 days	\$9,900
20–24 Aug 2029	Online (live)	Online (live)	5 days	\$3,000
28 Jan – 1 Feb 2030	Accra	Classroom	5 days	\$5,500
18 Feb – 1 Mar 2030	Johannesburg	Classroom	10 days	\$9,900
21–25 Apr 2030	Erbil	Classroom	5 days	\$5,500
6–17 May 2030	Paris	Classroom	10 days	\$9,900
24–28 Jun 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/digital-hr-and-hris-practical-workshop/>

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