



HR Analytics & Metrics: Advanced Level

Human Resources & Training

QGT-HRM-129 | Advanced | 5 or 10 days | Online, classroom, in-house

Course overview

HR Analytics & Metrics: Advanced Level is an advanced programme for experienced practitioners in HR Analytics & Metrics. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of HR Analytics & Metrics
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Apply advanced analysis methods to real operating data
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers with at least three years of experience.

Course outline (5 days)

Day 1: Core principles revisited

Fast review and recent changes in SHRM and CIPD frameworks and GCC labour laws

Day 2: Advanced analysis methods

Detailed techniques, data interpretation and calculations

Day 3: Design and performance optimisation

Improving reliability, efficiency and cost

Day 4: Troubleshooting complex cases

Diagnosing multi-cause problems from field data

Day 5: Risk, decisions and integration

Building a risk-based plan and presenting recommendations

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
11–22 Jan 2027	Singapore	Classroom	10 days	\$9,900
31 May – 4 Jun 2027	Barcelona	Classroom	5 days	\$5,500
14–25 Jun 2027	Copenhagen	Classroom	10 days	\$9,900
20–24 Jun 2027	Kuwait City	Classroom	5 days	\$5,500
15–26 Nov 2027	Online (live)	Online (live)	10 days	\$5,500
24 Apr – 5 May 2028	Luanda	Classroom	10 days	\$9,900
15–19 May 2028	Singapore	Classroom	5 days	\$5,500
3–14 Jul 2028	Bangkok	Classroom	10 days	\$9,900
11–15 Sep 2028	Toronto	Classroom	5 days	\$5,500
27 Nov – 8 Dec 2028	Online (live)	Online (live)	10 days	\$5,500
26 Feb – 9 Mar 2029	Nairobi	Classroom	10 days	\$9,900
5–9 Mar 2029	Accra	Classroom	5 days	\$5,500
23 Apr – 4 May 2029	Munich	Classroom	10 days	\$9,900
30 Jul – 3 Aug 2029	Budapest	Classroom	5 days	\$5,500
27 Aug – 7 Sep 2029	Online (live)	Online (live)	10 days	\$5,500
14–25 Jan 2030	Casablanca	Classroom	10 days	\$9,900
25–29 Mar 2030	Luanda	Classroom	5 days	\$5,500
21 Apr – 2 May 2030	Jeddah	Classroom	10 days	\$9,900
4–8 Nov 2030	Athens	Classroom	5 days	\$5,500
25 Nov – 6 Dec 2030	Online (live)	Online (live)	10 days	\$5,500

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/hr-analytics-and-metrics-advanced-level/>

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