



HR Business Partnering

Human Resources & Training

QGT-HRM-114 | Foundation | 5 or 10 days | Online, classroom, in-house

Course overview

HR Business Partnering is an introduction that builds a solid working knowledge in HR Business Partnering. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of HR Business Partnering
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers, new joiners and anyone who needs a solid grounding in the subject.

Course outline (5 days)

Day 1: Principles and terminology

Scope, key definitions and how HR Business Partnering fits into daily operations

Day 2: Codes, standards and requirements

What SHRM and CIPD frameworks and GCC labour laws require, and how to read them

Day 3: Methods, tools and calculations

Step-by-step methods, checklists and worked examples

Day 4: Operation, inspection and common problems

Typical failures, warning signs and what to do about them

Day 5: Case studies, workshop and assessment

Group exercise on real cases and a final knowledge check

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
18–22 Jan 2027	Singapore	Classroom	5 days	\$5,500
15–26 Feb 2027	Zurich	Classroom	10 days	\$9,900
30 Aug – 3 Sep 2027	Istanbul	Classroom	5 days	\$5,500
25 Oct – 5 Nov 2027	Munich	Classroom	10 days	\$9,900
22–26 Nov 2027	Online (live)	Online (live)	5 days	\$3,000
9–13 Jan 2028	Sharm El Sheikh	Classroom	5 days	\$5,500
8–19 May 2028	Berlin	Classroom	10 days	\$9,900
17–21 Jul 2028	Casablanca	Classroom	5 days	\$5,500
7–18 Aug 2028	Dublin	Classroom	10 days	\$9,900
6–10 Nov 2028	Online (live)	Online (live)	5 days	\$3,000
22–26 Jan 2029	Houston	Classroom	5 days	\$5,500
29 Apr – 10 May 2029	Salalah	Classroom	10 days	\$9,900
14–18 May 2029	Beirut	Classroom	5 days	\$5,500
24 Sep – 5 Oct 2029	Dubai	Classroom	10 days	\$9,900
3–7 Dec 2029	Online (live)	Online (live)	5 days	\$3,000
13–17 Jan 2030	Doha	Classroom	5 days	\$5,500
6–17 May 2030	Brussels	Classroom	10 days	\$9,900
16–20 Jun 2030	Cairo	Classroom	5 days	\$5,500
8–19 Sep 2030	Manama	Classroom	10 days	\$9,900
25–29 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/hr-business-partnering/>

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