



Onboarding & Employee Experience Masterclass

Human Resources & Training

QGT-HRM-179 | Masterclass | 5 or 10 days | Online, classroom, in-house

Course overview

Onboarding & Employee Experience Masterclass is a senior-level masterclass on strategy and performance in Onboarding & Employee Experience. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Onboarding & Employee Experience
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Build a business case and roadmap their leadership team can act on

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers in senior and leadership roles.

Course outline (5 days)

Day 1: Strategic view of Onboarding & Employee Experience

Trends, regulation and what leading companies do differently

Day 2: Benchmarking and performance

KPIs, maturity models and gap analysis

Day 3: Lessons from major incidents and projects

Decision points that changed outcomes

Day 4: Leading the change

Building the business case, budget and team capability

Day 5: Masterclass forum

Expert panel, peer exchange and personal roadmap

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
22–26 Mar 2027	Milan	Classroom	5 days	\$5,500
29 Mar – 9 Apr 2027	Athens	Classroom	10 days	\$9,900
9–13 May 2027	Amman	Classroom	5 days	\$5,500
20 Jun – 1 Jul 2027	Al Khobar	Classroom	10 days	\$9,900
20–24 Sep 2027	Online (live)	Online (live)	5 days	\$3,000
6–10 Mar 2028	Tbilisi	Classroom	5 days	\$5,500
3–14 Apr 2028	Amsterdam	Classroom	10 days	\$9,900
10–14 Apr 2028	Nairobi	Classroom	5 days	\$5,500
30 Oct – 10 Nov 2028	Barcelona	Classroom	10 days	\$9,900
27 Nov – 1 Dec 2028	Online (live)	Online (live)	5 days	\$3,000
5–9 Feb 2029	Accra	Classroom	5 days	\$5,500
16–27 Apr 2029	Paris	Classroom	10 days	\$9,900
4–8 Jun 2029	Munich	Classroom	5 days	\$5,500
25 Jun – 6 Jul 2029	Kuala Lumpur	Classroom	10 days	\$9,900
12–16 Nov 2029	Online (live)	Online (live)	5 days	\$3,000
10–14 Feb 2030	Kuwait City	Classroom	5 days	\$5,500
18 Feb – 1 Mar 2030	Dublin	Classroom	10 days	\$9,900
20–24 May 2030	Munich	Classroom	5 days	\$5,500
1–12 Jul 2030	Johannesburg	Classroom	10 days	\$9,900
15–19 Jul 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/onboarding-and-employee-experience-masterclass/>

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