



Organizational Design & Development

Human Resources & Training

QGT-HRM-113 | Foundation | 5 or 10 days | Online, classroom, in-house

Course overview

Organizational Design & Development is an introduction that builds a solid working knowledge in Organizational Design & Development. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Organizational Design & Development
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers, new joiners and anyone who needs a solid grounding in the subject.

Course outline (5 days)

Day 1: Principles and terminology

Scope, key definitions and how Organizational Design & Development fits into daily operations

Day 2: Codes, standards and requirements

What SHRM and CIPD frameworks and GCC labour laws require, and how to read them

Day 3: Methods, tools and calculations

Step-by-step methods, checklists and worked examples

Day 4: Operation, inspection and common problems

Typical failures, warning signs and what to do about them

Day 5: Case studies, workshop and assessment

Group exercise on real cases and a final knowledge check

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
18–22 Jan 2027	Madrid	Classroom	5 days	\$5,500
1–12 Mar 2027	Amsterdam	Classroom	10 days	\$9,900
8–12 Mar 2027	Copenhagen	Classroom	5 days	\$5,500
10–21 May 2027	Johannesburg	Classroom	10 days	\$9,900
30 Aug – 3 Sep 2027	Online (live)	Online (live)	5 days	\$3,000
31 Jan – 4 Feb 2028	Nairobi	Classroom	5 days	\$5,500
5–16 Mar 2028	Amman	Classroom	10 days	\$9,900
12–16 Jun 2028	Lisbon	Classroom	5 days	\$5,500
24 Jul – 4 Aug 2028	Beirut	Classroom	10 days	\$9,900
28 Aug – 1 Sep 2028	Online (live)	Online (live)	5 days	\$3,000
26 Feb – 2 Mar 2029	Stockholm	Classroom	5 days	\$5,500
5–16 Mar 2029	Baku	Classroom	10 days	\$9,900
7–11 May 2029	Dubai	Classroom	5 days	\$5,500
9–20 Jul 2029	Budapest	Classroom	10 days	\$9,900
29 Oct – 2 Nov 2029	Online (live)	Online (live)	5 days	\$3,000
14–18 Apr 2030	Alexandria	Classroom	5 days	\$5,500
17–28 Jun 2030	Istanbul	Classroom	10 days	\$9,900
12–16 Aug 2030	Zurich	Classroom	5 days	\$5,500
19–30 Aug 2030	Amsterdam	Classroom	10 days	\$9,900
25–29 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/organizational-design-and-development/>

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