



# Organizational Design & Development Masterclass

## Human Resources & Training

QGT-HRM-173 | Masterclass | 5 or 10 days | Online, classroom, in-house

### Course overview

Organizational Design & Development Masterclass is a senior-level masterclass on strategy and performance in Organizational Design & Development. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

### What participants will be able to do

- Explain the principles, terminology and scope of Organizational Design & Development
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Build a business case and roadmap their leadership team can act on

### Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers in senior and leadership roles.

### Course outline (5 days)

#### Day 1: Strategic view of Organizational Design & Development

Trends, regulation and what leading companies do differently

#### Day 2: Benchmarking and performance

KPIs, maturity models and gap analysis

#### Day 3: Lessons from major incidents and projects

Decision points that changed outcomes

#### Day 4: Leading the change

Building the business case, budget and team capability

#### Day 5: Masterclass forum

Expert panel, peer exchange and personal roadmap

### What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

## Fees (USD per participant)

| Duration | Live online | Classroom | In-house |
|----------|-------------|-----------|----------|
| 5 days   | \$3,000     | \$5,500   | On quote |
| 10 days  | \$5,500     | \$9,900   | On quote |

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

## Dates and cities 2027–2030

| Dates                | City            | Format        | Duration | Fee     |
|----------------------|-----------------|---------------|----------|---------|
| 22–26 Feb 2027       | Kuala Lumpur    | Classroom     | 5 days   | \$5,500 |
| 17–28 May 2027       | Bangkok         | Classroom     | 10 days  | \$9,900 |
| 5–9 Jul 2027         | Toronto         | Classroom     | 5 days   | \$5,500 |
| 23 Aug – 3 Sep 2027  | Paris           | Classroom     | 10 days  | \$9,900 |
| 18–22 Oct 2027       | Online (live)   | Online (live) | 5 days   | \$3,000 |
| 27–31 Mar 2028       | Casablanca      | Classroom     | 5 days   | \$5,500 |
| 10–21 Apr 2028       | Munich          | Classroom     | 10 days  | \$9,900 |
| 1–5 May 2028         | Baku            | Classroom     | 5 days   | \$5,500 |
| 8–19 May 2028        | Prague          | Classroom     | 10 days  | \$9,900 |
| 14–18 Aug 2028       | Online (live)   | Online (live) | 5 days   | \$3,000 |
| 26 Feb – 2 Mar 2029  | Barcelona       | Classroom     | 5 days   | \$5,500 |
| 26 Mar – 6 Apr 2029  | Toronto         | Classroom     | 10 days  | \$9,900 |
| 2–6 Apr 2029         | Baku            | Classroom     | 5 days   | \$5,500 |
| 23 Apr – 4 May 2029  | Athens          | Classroom     | 10 days  | \$9,900 |
| 9–13 Jul 2029        | Online (live)   | Online (live) | 5 days   | \$3,000 |
| 6–10 May 2030        | Casablanca      | Classroom     | 5 days   | \$5,500 |
| 30 Sep – 11 Oct 2030 | Frankfurt       | Classroom     | 10 days  | \$9,900 |
| 20–24 Oct 2030       | Sharm El Sheikh | Classroom     | 5 days   | \$5,500 |
| 25 Nov – 6 Dec 2030  | Lisbon          | Classroom     | 10 days  | \$9,900 |
| 2–6 Dec 2030         | Online (live)   | Online (live) | 5 days   | \$3,000 |

## How to register

### Register online or scan the code

<https://qimmatrainig.com/courses/organizational-design-and-development-masterclass/>

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