



Performance Management Systems: Practical Workshop

Human Resources & Training

QGT-HRM-144 | Practical workshop | 5 or 10 days | Online, classroom, in-house

Course overview

Performance Management Systems: Practical Workshop is a hands-on workshop built around exercises and real site problems in Performance Management Systems. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Performance Management Systems
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers who want practice rather than theory.

Course outline (5 days)

Day 1: Workshop briefing and baseline

Participants bring a real problem from their own site

Day 2: Guided practice 1

Hands-on exercises using templates, checklists and calculators

Day 3: Guided practice 2

Simulations and role-play based on Performance Management Systems scenarios

Day 4: Field cases from the Gulf and Africa

Analysing what went wrong and what worked

Day 5: Action plan and peer review

Each participant leaves with a reviewed improvement plan

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
1–5 Feb 2027	Tunis	Classroom	5 days	\$5,500
21 Mar – 1 Apr 2027	Erbil	Classroom	10 days	\$9,900
10–14 May 2027	Houston	Classroom	5 days	\$5,500
16–27 May 2027	Kuwait City	Classroom	10 days	\$9,900
11–15 Oct 2027	Online (live)	Online (live)	5 days	\$3,000
8–12 May 2028	Copenhagen	Classroom	5 days	\$5,500
29 May – 9 Jun 2028	Luanda	Classroom	10 days	\$9,900
11–15 Jun 2028	Al Khobar	Classroom	5 days	\$5,500
3–14 Jul 2028	Manchester	Classroom	10 days	\$9,900
2–6 Oct 2028	Online (live)	Online (live)	5 days	\$3,000
28 Jan – 1 Feb 2029	Muscat	Classroom	5 days	\$5,500
5–16 Mar 2029	Accra	Classroom	10 days	\$9,900
19–23 Mar 2029	Munich	Classroom	5 days	\$5,500
16–27 Apr 2029	Frankfurt	Classroom	10 days	\$9,900
3–7 Sep 2029	Online (live)	Online (live)	5 days	\$3,000
7–11 Jan 2030	Milan	Classroom	5 days	\$5,500
28 Jan – 8 Feb 2030	Tunis	Classroom	10 days	\$9,900
25 Feb – 1 Mar 2030	Dubai	Classroom	5 days	\$5,500
5–16 Aug 2030	Toronto	Classroom	10 days	\$9,900
18–22 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/performance-management-systems-practical-workshop/>

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