



Strategic HR Management Masterclass

Human Resources & Training

QGT-HRM-161 | Masterclass | 5 or 10 days | Online, classroom, in-house

Course overview

Strategic HR Management Masterclass is a senior-level masterclass on strategy and performance in Strategic HR Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Strategic HR Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Build a business case and roadmap their leadership team can act on

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers in senior and leadership roles.

Course outline (5 days)

Day 1: Strategic view of Strategic HR Management

Trends, regulation and what leading companies do differently

Day 2: Benchmarking and performance

KPIs, maturity models and gap analysis

Day 3: Lessons from major incidents and projects

Decision points that changed outcomes

Day 4: Leading the change

Building the business case, budget and team capability

Day 5: Masterclass forum

Expert panel, peer exchange and personal roadmap

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
22–26 Feb 2027	Luanda	Classroom	5 days	\$5,500
1–12 Mar 2027	Lagos	Classroom	10 days	\$9,900
27 Jun – 1 Jul 2027	Muscat	Classroom	5 days	\$5,500
3–14 Oct 2027	Jeddah	Classroom	10 days	\$9,900
6–10 Dec 2027	Online (live)	Online (live)	5 days	\$3,000
7–11 Feb 2028	Lisbon	Classroom	5 days	\$5,500
14–25 May 2028	Dammam	Classroom	10 days	\$9,900
10–14 Jul 2028	Edinburgh	Classroom	5 days	\$5,500
7–18 Aug 2028	Manchester	Classroom	10 days	\$9,900
23–27 Oct 2028	Online (live)	Online (live)	5 days	\$3,000
5–9 Feb 2029	Beirut	Classroom	5 days	\$5,500
9–20 Apr 2029	Amsterdam	Classroom	10 days	\$9,900
17–21 Jun 2029	Jeddah	Classroom	5 days	\$5,500
25 Jun – 6 Jul 2029	Berlin	Classroom	10 days	\$9,900
6–10 Aug 2029	Online (live)	Online (live)	5 days	\$3,000
21–25 Jan 2030	Berlin	Classroom	5 days	\$5,500
11–22 Feb 2030	Tbilisi	Classroom	10 days	\$9,900
19–23 May 2030	Sharm El Sheikh	Classroom	5 days	\$5,500
5–16 Aug 2030	Dubai	Classroom	10 days	\$9,900
23–27 Sep 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/strategic-hr-management-masterclass/>

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