



Strategic HR Management: Practical Workshop

Human Resources & Training

QGT-HRM-141 | Practical workshop | 5 or 10 days | Online, classroom, in-house

Course overview

Strategic HR Management: Practical Workshop is a hands-on workshop built around exercises and real site problems in Strategic HR Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Strategic HR Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers who want practice rather than theory.

Course outline (5 days)

Day 1: Workshop briefing and baseline

Participants bring a real problem from their own site

Day 2: Guided practice 1

Hands-on exercises using templates, checklists and calculators

Day 3: Guided practice 2

Simulations and role-play based on Strategic HR Management scenarios

Day 4: Field cases from the Gulf and Africa

Analysing what went wrong and what worked

Day 5: Action plan and peer review

Each participant leaves with a reviewed improvement plan

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
8–12 Feb 2027	Frankfurt	Classroom	5 days	\$5,500
21 Mar – 1 Apr 2027	Cairo	Classroom	10 days	\$9,900
5–9 Apr 2027	Berlin	Classroom	5 days	\$5,500
2–13 May 2027	Salalah	Classroom	10 days	\$9,900
9–13 Aug 2027	Online (live)	Online (live)	5 days	\$3,000
17–21 Jan 2028	Bangkok	Classroom	5 days	\$5,500
27 Mar – 7 Apr 2028	Johannesburg	Classroom	10 days	\$9,900
1–5 May 2028	Geneva	Classroom	5 days	\$5,500
11–22 Jun 2028	Jeddah	Classroom	10 days	\$9,900
16–20 Oct 2028	Online (live)	Online (live)	5 days	\$3,000
7–11 Jan 2029	Manama	Classroom	5 days	\$5,500
29 Jan – 9 Feb 2029	Abu Dhabi	Classroom	10 days	\$9,900
25 Feb – 1 Mar 2029	Dammam	Classroom	5 days	\$5,500
23 Jul – 3 Aug 2029	Rome	Classroom	10 days	\$9,900
12–16 Nov 2029	Online (live)	Online (live)	5 days	\$3,000
4–8 Mar 2030	Budapest	Classroom	5 days	\$5,500
14–25 Apr 2030	Alexandria	Classroom	10 days	\$9,900
20–24 May 2030	Athens	Classroom	5 days	\$5,500
8–19 Sep 2030	Amman	Classroom	10 days	\$9,900
11–15 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/strategic-hr-management-practical-workshop/>

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