



Succession Planning & Talent Management: Advanced Level

Human Resources & Training

QGT-HRM-131 | Advanced | 5 or 10 days | Online, classroom, in-house

Course overview

Succession Planning & Talent Management: Advanced Level is an advanced programme for experienced practitioners in Succession Planning & Talent Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Succession Planning & Talent Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Apply advanced analysis methods to real operating data
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers with at least three years of experience.

Course outline (5 days)

Day 1: Core principles revisited

Fast review and recent changes in SHRM and CIPD frameworks and GCC labour laws

Day 2: Advanced analysis methods

Detailed techniques, data interpretation and calculations

Day 3: Design and performance optimisation

Improving reliability, efficiency and cost

Day 4: Troubleshooting complex cases

Diagnosing multi-cause problems from field data

Day 5: Risk, decisions and integration

Building a risk-based plan and presenting recommendations

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
15–26 Feb 2027	Prague	Classroom	10 days	\$9,900
16–20 May 2027	Jeddah	Classroom	5 days	\$5,500
13–24 Sep 2027	Lisbon	Classroom	10 days	\$9,900
11–15 Oct 2027	Kigali	Classroom	5 days	\$5,500
29 Nov – 10 Dec 2027	Online (live)	Online (live)	10 days	\$5,500
16–27 Jan 2028	Jeddah	Classroom	10 days	\$9,900
21–25 May 2028	Sharm El Sheikh	Classroom	5 days	\$5,500
19–30 Jun 2028	Frankfurt	Classroom	10 days	\$9,900
27–31 Aug 2028	Salalah	Classroom	5 days	\$5,500
6–17 Nov 2028	Online (live)	Online (live)	10 days	\$5,500
5–16 Feb 2029	Stockholm	Classroom	10 days	\$9,900
12–16 Feb 2029	Kigali	Classroom	5 days	\$5,500
19 Feb – 2 Mar 2029	Frankfurt	Classroom	10 days	\$9,900
2–6 Apr 2029	Abu Dhabi	Classroom	5 days	\$5,500
8–19 Oct 2029	Online (live)	Online (live)	10 days	\$5,500
17–28 Feb 2030	Sharm El Sheikh	Classroom	10 days	\$9,900
15–19 Jul 2030	Kigali	Classroom	5 days	\$5,500
22 Jul – 2 Aug 2030	Stockholm	Classroom	10 days	\$9,900
19–23 Aug 2030	Nairobi	Classroom	5 days	\$5,500
25 Nov – 6 Dec 2030	Online (live)	Online (live)	10 days	\$5,500

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/succession-planning-and-talent-management-advanced-level>

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