



Succession Planning & Talent Management: Practical Workshop

Human Resources & Training

QGT-HRM-151 | Practical workshop | 5 or 10 days | Online, classroom, in-house

Course overview

Succession Planning & Talent Management: Practical Workshop is a hands-on workshop built around exercises and real site problems in Succession Planning & Talent Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Succession Planning & Talent Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers who want practice rather than theory.

Course outline (5 days)

Day 1: Workshop briefing and baseline

Participants bring a real problem from their own site

Day 2: Guided practice 1

Hands-on exercises using templates, checklists and calculators

Day 3: Guided practice 2

Simulations and role-play based on Succession Planning & Talent Management scenarios

Day 4: Field cases from the Gulf and Africa

Analysing what went wrong and what worked

Day 5: Action plan and peer review

Each participant leaves with a reviewed improvement plan

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
11–15 Jan 2027	Lisbon	Classroom	5 days	\$5,500
8–19 Mar 2027	Tunis	Classroom	10 days	\$9,900
5–9 Apr 2027	Munich	Classroom	5 days	\$5,500
23 Aug – 3 Sep 2027	Athens	Classroom	10 days	\$9,900
13–17 Sep 2027	Online (live)	Online (live)	5 days	\$3,000
10–14 Jan 2028	Beirut	Classroom	5 days	\$5,500
16–27 Jan 2028	Manama	Classroom	10 days	\$9,900
2–6 Jul 2028	Doha	Classroom	5 days	\$5,500
8–19 Oct 2028	Riyadh	Classroom	10 days	\$9,900
20–24 Nov 2028	Online (live)	Online (live)	5 days	\$3,000
22–26 Apr 2029	Al Khobar	Classroom	5 days	\$5,500
21 May – 1 Jun 2029	Zurich	Classroom	10 days	\$9,900
11–15 Jun 2029	Sharjah	Classroom	5 days	\$5,500
30 Jul – 10 Aug 2029	Marrakech	Classroom	10 days	\$9,900
1–5 Oct 2029	Online (live)	Online (live)	5 days	\$3,000
25–29 Mar 2030	Budapest	Classroom	5 days	\$5,500
22 Apr – 3 May 2030	Marrakech	Classroom	10 days	\$9,900
19–23 Aug 2030	Munich	Classroom	5 days	\$5,500
6–17 Oct 2030	Doha	Classroom	10 days	\$9,900
21–25 Oct 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/succession-planning-and-talent-management-practical-workshop>

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