



Training Needs Analysis & L&D: Advanced Level

Human Resources & Training

QGT-HRM-125 | Advanced | 5 or 10 days | Online, classroom, in-house

Course overview

Training Needs Analysis & L&D: Advanced Level is an advanced programme for experienced practitioners in Training Needs Analysis & L&D. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Training Needs Analysis & L&D
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Apply advanced analysis methods to real operating data
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers with at least three years of experience.

Course outline (5 days)

Day 1: Core principles revisited

Fast review and recent changes in SHRM and CIPD frameworks and GCC labour laws

Day 2: Advanced analysis methods

Detailed techniques, data interpretation and calculations

Day 3: Design and performance optimisation

Improving reliability, efficiency and cost

Day 4: Troubleshooting complex cases

Diagnosing multi-cause problems from field data

Day 5: Risk, decisions and integration

Building a risk-based plan and presenting recommendations

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
24 Jan – 4 Feb 2027	Alexandria	Classroom	10 days	\$9,900
11–15 Oct 2027	Milan	Classroom	5 days	\$5,500
25 Oct – 5 Nov 2027	Stockholm	Classroom	10 days	\$9,900
1–5 Nov 2027	Accra	Classroom	5 days	\$5,500
22 Nov – 3 Dec 2027	Online (live)	Online (live)	10 days	\$5,500
17–28 Apr 2028	Baku	Classroom	10 days	\$9,900
15–19 May 2028	Luanda	Classroom	5 days	\$5,500
22 May – 2 Jun 2028	Rome	Classroom	10 days	\$9,900
19–23 Jun 2028	Manchester	Classroom	5 days	\$5,500
14–25 Aug 2028	Online (live)	Online (live)	10 days	\$5,500
18 Feb – 1 Mar 2029	Algiers	Classroom	10 days	\$9,900
5–9 Mar 2029	Brussels	Classroom	5 days	\$5,500
20–31 Aug 2029	Frankfurt	Classroom	10 days	\$9,900
3–7 Sep 2029	Toronto	Classroom	5 days	\$5,500
15–26 Oct 2029	Online (live)	Online (live)	10 days	\$5,500
6–17 May 2030	Dublin	Classroom	10 days	\$9,900
27–31 May 2030	Paris	Classroom	5 days	\$5,500
29 Jul – 9 Aug 2030	Cape Town	Classroom	10 days	\$9,900
19–23 Aug 2030	Zurich	Classroom	5 days	\$5,500
9–20 Sep 2030	Online (live)	Online (live)	10 days	\$5,500

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/training-needs-analysis-and-landd-advanced-level/>

WhatsApp: +971 50 697 0908

Email: training@qimmatrainig.com

