



Workforce Planning & Nationalization

Human Resources & Training

QGT-HRM-116 | Foundation | 5 or 10 days | Online, classroom, in-house

Course overview

Workforce Planning & Nationalization is an introduction that builds a solid working knowledge in Workforce Planning & Nationalization. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Workforce Planning & Nationalization
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers, new joiners and anyone who needs a solid grounding in the subject.

Course outline (5 days)

Day 1: Principles and terminology

Scope, key definitions and how Workforce Planning & Nationalization fits into daily operations

Day 2: Codes, standards and requirements

What SHRM and CIPD frameworks and GCC labour laws require, and how to read them

Day 3: Methods, tools and calculations

Step-by-step methods, checklists and worked examples

Day 4: Operation, inspection and common problems

Typical failures, warning signs and what to do about them

Day 5: Case studies, workshop and assessment

Group exercise on real cases and a final knowledge check

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
29 Mar – 2 Apr 2027	Sharjah	Classroom	5 days	\$5,500
6–17 Jun 2027	Sharm El Sheikh	Classroom	10 days	\$9,900
23–27 Aug 2027	Kigali	Classroom	5 days	\$5,500
3–14 Oct 2027	Manama	Classroom	10 days	\$9,900
25–29 Oct 2027	Online (live)	Online (live)	5 days	\$3,000
6–10 Mar 2028	Rome	Classroom	5 days	\$5,500
26 Mar – 6 Apr 2028	Erbil	Classroom	10 days	\$9,900
10–14 Jul 2028	Luanda	Classroom	5 days	\$5,500
25 Sep – 6 Oct 2028	Abu Dhabi	Classroom	10 days	\$9,900
27 Nov – 1 Dec 2028	Online (live)	Online (live)	5 days	\$3,000
19–23 Feb 2029	Sharjah	Classroom	5 days	\$5,500
26 Mar – 6 Apr 2029	Vienna	Classroom	10 days	\$9,900
29 Apr – 3 May 2029	Salalah	Classroom	5 days	\$5,500
21 May – 1 Jun 2029	Prague	Classroom	10 days	\$9,900
15–19 Oct 2029	Online (live)	Online (live)	5 days	\$3,000
22–26 Apr 2030	Bangkok	Classroom	5 days	\$5,500
6–17 May 2030	Barcelona	Classroom	10 days	\$9,900
19–23 Aug 2030	Kigali	Classroom	5 days	\$5,500
22 Sep – 3 Oct 2030	Jeddah	Classroom	10 days	\$9,900
2–6 Dec 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/workforce-planning-and-nationalization/>

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